



CHRISTIANA CARE
HEALTH SYSTEM

Dominic Kayatta, M.S.
Program Manager
System Learning
11 Reads Way
New Castle, DE 19720
302.327.5706
dkayatta@christianacare.org

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To Whom It May Concern:

It is with great pleasure and honor to write on behalf of the work of Christopher Lepine. I have had the opportunity to work with Chris in his role as Senior Instructional Designer for the System Learning Department of Christiana Care Health System. This department supports the education and learning needs of the entire organization encompassing approximately 11,000 employees and an additional 7,000 contractors. Chris provides assessment and instructional design for a myriad of educational needs for all parts of the system. He has been instrumental in enhancing the employee experience as it relates to their participation and successful completion of a series of mandatory education modules. He also has been charged with partnering with key stakeholders across the organization in assisting them with assessing their education needs and then recommending a path forward.

I am happy to report that Chris has excelled in all of these areas. He is a sound instructional designer with expert skills in assessment/analysis, design, evaluation and project management. He has provided the much needed structure and discipline to all of these processes that have resulted in nothing short of stellar learning events that have utilized a number of effective mediums.

I have personally benefitted from Chris' expertise and partnership in a number of mutual projects. He was able to take a lot of data and content and streamline them into a very cohesive learning event. Chris is a master thinking partner and assisted me in pinpointing the exact behaviors and skills I wished participants to obtain. His method of presentation and consulting skills makes it a pleasure to partner with him on any project.

Personally, Chris is the consummate leader, professional and role model that any organization desires to have. He brings a presence to any interaction that makes others feel listened to and valued. I am confident he will be a great asset to your organization.

Sincerely,

Dominic Kayatta

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